

## **PRIVACY POLICY**

We have written this policy to explain how FHS Accelerator Pvt Limited denoted as FHSIncubatehub ("we", "us" or "FHSIncubatehub") uses the data you give us through our site(s), including but not limited to idefi.in

By providing personal information you are deemed to consent to your personal information being shared outside FHSIncubatehub in the following circumstances:

- where FHSIncubatehub needs to share your information to provide the service you have requested.
- where FHSIncubatehub needs to send the information to third parties who work on behalf of FHSIncubatehub to provide a service to you. We will only provide the information they need to deliver the service, and they are prohibited from using that information for any other purpose.
- where FHSIncubatehub wants to keep you up to date on the latest service announcements, updates or other FHSIncubatehub information
- where you have given us permission to share your information with third parties

FHSIncubatehub will also disclose your personal information if required to do so by law in urgent circumstances, to protect personal safety, the public or our website.

FHSIncubatehub offers networking features so you can interact with other people using FHSIncubatehub. The default setting for your profile will be to share your name, profile photo, affiliations, key events, profile descriptions, public information from an external service you have provided and key contacts publicly. Content on any private discussion board will only be available to leaders, members and mentors of that group, unless you indicate otherwise. Additionally we may make anonymized information available to a third party for research purposes.. You can revoke access to your profile or remove the ability to message you (as applicable) at any time by using the relevant features to leave a specific group, leave a specific company, hide your profile or retract a mentor/similar relationship. Regardless of the default setting, we will provide you with a setting to disable your profile on FHSIncubatehub. Please note that your information may still be accessible on search engines for a number of days after you have disabled your profile on FHSIncubatehub. Additionally, it is important to remember the people you share with can always share your information with others and if you do actions on FHSIncubatehub like making an application, getting a deal or using Instant Apply, the data you provide may be shared with third parties as required to fulfil your request. Also consider that if you choose to enable FHSIncubatehub to publish on your behalf to a third party, anything published will be subject to that third party's privacy policy. We require third parties to respect your privacy, and your agreement with a third party will control how your information is used, stored, and transferred by the third party.

There are a few types of information on FHSIncubatehub.

One type is the basic information displayed on your company/team/program/individual profile on FHSIncubatehub. Examples are your name, experience, company, sector, descriptions, mentors,

team members and that you have applied to a program or attended an event, which is generally visible, may be search indexed and displayed on external sites by authorized program and/or company members. This information is initially drawn from your Facebook or LinkedIn data and may then be updated, modified, removed or altered by you and others. This information may be created and modified based on your relationships on FHSIncubatehub, such as joining a team profile, and actions you take while using FHSIncubatehub, such as registering to attend an event. You may block such use of your basic information at any time by making your profile hidden.

FHSIncubatehub users that provide Application Question Responses: Information you provide directly to an entity on FHSIncubatehub that has created an application form in response to questions they have created specifically for their program or entity is not basic information ("Application Question Responses"). Application Question Responses that you provide to an entity on FHSIncubatehub are available to that entity's administrators and designated evaluators, as well as any programs you choose or authorize the transfer your application/information to using a mechanism such as Instant Apply. Entities to which you provide Application Question Responses may use that data, any associated basic information and data available by virtue of your relationship with that entity both on and outside of FHSIncubatehub.

Another type of information is provided by you in response to questions that an entity on FHSIncubatehub that has created an application form that are template questions, such as questions relating to your startup's growth or funding. These types of questions are linked to the relevant portions of your personal or team profile and will be available to the entity referenced above and otherwise available as determined by you with FHSIncubatehub content options.

All FHSIncubatehub users: Additionally, you may provide information on FHSIncubatehub or solicit information from a third party for which you have full, partial or no control of access, Examples are information describing your company or a recommendation. We will provide visibility options as applicable. If there are no visibility options available, you should assume that the information is publicly available.

FHSIncubatehub users that solicit FHSIncubatehub users to provide Application Question Responses: FHSIncubatehub will not distribute or otherwise make available any Application Question Responses information without your permission. This provision extends to any evaluation notes and custom tags created by Evaluators. You will be notified if Anonymized Application Question Responses information will be made available to a third party and you will have the opportunity to decline making such anonymized information available.

This policy applies each time you submit data to the site(s). Your use of the site(s) means that you agree that we may use that data in accordance with this policy. Our privacy policy will change from time to time. The up to date privacy policy will always be shown on this page.

[Your data](#)

When you sign up for the site(s), you provide us with data directly or through the use of an external authentication, such as Facebook or LinkedIn, that may include your name, email, password, entities or companies you are associated with and any other data provided by your chosen setting, or authorized to be provided, by you. We only access information from external authentication about you that is provided as basic information or is on your public profile on Facebook/LinkedIn as per your chosen privacy settings on those services. We will explicitly tell you when we do this during the process of creating a new account on FHSIncubatehub. Our current registration page is at [www.FHSIncubatehub.com](http://www.FHSIncubatehub.com) and additional pages throughout the Site.

You can provide additional data, change and/or the data you provided when you registered, as available on FHSIncubatehub.

We retain the data, in accordance with this policy, from all of your activities on the site(s) that includes your Content, such as posting, a reply to other users, requesting services, making a customer service request and any other means of generating content on the site(s). Further examples are posting an update of what your company is doing, creating a program page and sharing a link about what you're doing.

We will offer you tools to enter addresses and upload addresses so you can find your contacts and invite others to the site(s). You are responsible for any e-mail addresses or invites you provide.

We will not store any passwords you provide us in order to upload these addresses after using it for the initial upload.

We may access your data as follows: to provide you with information about services and other items that be of interest, provided that such use is consistent with this policy.

- to notify you of changes in the services we provide.
- to administer your account with us to allow you to use the site(s).
- to provide you with promotional material, but only in accordance with the terms.
- to use your data to customise the services we provide to you.
- to enable us to provide you with advertisements.
- Other users of the site(s) may access your data if they have the rights to do so, or, if you have given them the right to access or see your data. An example is that the designated evaluators of a program may access your application to that program.

Your data will be available to us and to anyone you send it to for all non-public communication, such as messages. We may store data as required when you have authorized us to enable log-in using external authentication and access a third-party.

Any use that another user of the site(s) makes of your data is beyond our control. Any data you provide to us and the site(s) must comply with the terms.

In the event that FHSIncubatehub is involved in a bankruptcy, merger, acquisition, reorganization or sale of assets, your information may be sold or transferred as part of that transaction. The promises in the privacy policy will apply to your information as transferred to the new entity.

## FHSIncubatehub Off-Site Distribution

FHSIncubatehub users: FHSIncubatehub provides mechanisms using APIs, widgets, feeds and similar methods to provide external entities access to information on FHSIncubatehub (“FHSIncubatehub Distribution”). All users of such mechanisms must agree that their use of such will not violate this Privacy Policy or the Terms and Conditions.

FHSIncubatehub users of FHSIncubatehub Distribution: You agree to not make any persistent local copy of any FHSIncubatehub information for longer than twelve hours, to maintain any API key or other authentication provided to you as confidential, to identify data as originating from FHSIncubatehub and to not use FHSIncubatehub data in any way detrimental to FHSIncubatehub users, in our sole opinion. If we ask, you will immediately erase all FHSIncubatehub information you receive through use of FHSIncubatehub Distribution mechanisms.

## Deactivating your account

You may deactivate your account at any time by messaging support at [info@Incubatehub.com](mailto:info@Incubatehub.com). After you deactivate your account, we may retain information that we are required to keep and any information that has been shared on the site(s). Additionally, any data you have submitted or shared with a third party, such as Application Question Responses or other application related information, will not be deleted by us. Any data or information we retain about you will continue to be treated under the terms.

When you deactivate an account, it is permanently deleted from FHSIncubatehub. It take us up to ninety days to deactivate an account, but some information may remain in backup copies and logs for up to six months. You should only deactivate your account if you are sure you never want to reactivate it.

## Cookie Policy

This website uses cookies. A cookie is a small file of letters and numbers that we put on your computer. Cookies contain information that is transferred to your computer's hard drive. Each

cookie expires after a certain period of time depending on what we use it for. These cookies allow us to distinguish you from other users, helps us to provide you with a good experience when you use our website and also allow us to make improvements. Below we describe the various types of cookies we use on our site.

## Cookies used on our site

"Strictly Necessary" cookies let you move around the website and use essential features. We can't provide you the website services without these cookies. These cookies do not collect information about you that could be used for remembering where you've been on the internet outside of the website.

We use these Strictly Necessary cookies to do things like remember information when you navigate to different pages during a web browser session, identify you as being logged in to our website, make sure we deliver the right information to one of your requests and direct you to specific applications or specific servers.

## Performance

"Performance" cookies collect information about how you use our website related to analytics. These cookies do not collect any information that could identify you and are only used to help us improve the website.

Performance cookies are managed for us by a third party. We don't allow the third party to use the cookies for any purpose other than those listed above. Specifically, we use Google Analytics to collect information about how people use this website. Google Analytics stores information such as what pages you visit, how long you are on the site, how you got here, what you click on and where you visit us from. We do not allow Google to use or share our analytics data. You can install a Google Analytics browser "plug in" to prevent the website sending information about your visit to Google Analytics. Please go to [Google Analytics & Privacy](#) to find out how.

## Functionality

"Functionality" cookies are used to remember data and to improve your visit. We use Functionality cookies to do things such as remembering the language you want to use the site in and similar functionality.

## Targeting

"Targeting" cookies are for to services provided by third parties, such as 'Like' buttons and 'Share' buttons. Third parties provide these services in return for recognizing that you have visited our website.

We use Targeting cookies to link to social networks such as Facebook and Twitter. These sites may use information about your visit to target advertising to you on other websites

## General Info About Cookies

You can remove or disable cookies via your browser at any time. Please refer to your browser's configuration documentation for the steps you need to take to remove or disable cookies.

Accepting cookies is a condition of using the website, so if you remove or disable them we cannot guarantee how our website will perform for you.

Some cookie names vary depending on the user. Also, some of these cookies may not be used when you use our site.

We recommend you take a look at [www.allaboutcookies.org](http://www.allaboutcookies.org) to find out more about cookies, methods of seeing what cookies are set in your browser and methods of deleting cookies